

At a meeting of the CHIEF OFFICER'S EMPLOYMENT PANEL held in Chief Executive's Office - Allerdale House on Thursday 21 February 2013 at 2.30 pm

Members

A Smith (Chairman)

B Cannon
C Garrard

T Heslop
C Holding

Staff Present

A Dennett and H Dyke

20 RECRUITMENT OF HEAD OF PAID SERVICE

The Chief Executive submitted a report which asked members to consider the options available for the recruitment and selection process in respect of the Head of Paid Service following the announcement of his intention to retire in June 2013.

The Panel considered various options in relation to the future of the Head of Paid Service and concluded to agree a direct replacement to the position using recruitment support. Members also confirmed that the Chief Executive Officer would continue to be the Head of Paid Service.

It felt this was the best opportunity for the Council to continue to perform well and would retain a core leadership team of three as previously agreed by the Panel.

The Panel agreed to use the services of a recruitment company to support the recruitment process. A further meeting of the Chief Officers Employment Panel was to be arranged for members to interview and select the most suitable agency.

Eventual advertising of the vacant post would be both internal and external to run concurrently.

It was agreed that the Chair of the Panel would report to Council at the meeting on 6 March 2013 detailing the decisions of the Panel.

Resolved – That;

- a) A direct replacement of the Chief Executive position, using recruitment support, be agreed
- b) The Chief Executive Officer continue to be the Head of Paid Service
- c) A further meeting of the Chief Officers Employment Panel be arranged for selection of a recruitment company.