Allerdale Waste Services Limited

Monthly Absence / Sickness

Period	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct
Headcount	83	81	92	94	90	90	90	92	93	88	86	89	90	90
Total of working days	2075	1701	2024	2068	1980	1800	1710	1932	2046	1936	1827	1958	2070	1890
Sickness Rate	6.50%	3.90%	4.19%	3.14%	3.38%	4.39%	8.07%	8.38%	5.57%	6.04%	2.79%	3.22%	2.56%	1.95%
Number of long term sick (28 days or more):	7	2	2	1	1	3	3	7	5	3	0	0	0	0
Number of short term sick (less than 28 days):	9	11	19	13	13	15	26	18	14	18	16	13	13	14
Total number of staff with zero sickness absence:	67	69	71	80	76	72	60	67	74	67	51	76	77	76
Total days lost to sickness absence:	135	67	85	65	67	87	138	162	114	117	51	63	53	37
Total days lost to short term:	36	25	41	43	45	49	62	35	23	69	51	63	53	37
Total days lost to long term:	99	42	44	22	22	38	76	127	91	48	0	0	0	0
COVID 19 Absence (staff)	4	1	5	12	18	1	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Covid 19 Absence (days)	21	7	19	43	97	8	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Staff marked as absent:	8	1	6	2	4	3	5	4	2	4	5	4	3	3
Days lost to absence / no show:	12	1	7	4	4	16	5	4	7	6	5	4	4	3
Staff absent due to suspension:	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Days lost to suspension:	18	0	0	0	0	0	0	0	0	0	0	0	0	0
Staff absent due to compassionate leave:	1	0	0	0	1	1	3	3	3	0	0	0	0	0
Days lost to compassionate:	5	0	0	0	3	10	14	9	4	0	0	0	0	0
Staff absent due to parental leave:	1	4	0	0	1	2	1	0	1	1	1	3	2	1
Days lost to parental leave:	1	5.5	0	0	1	2	2	0	1	1	1	4	5	1
Staff absence due to paternity leave:	0	2	0	0	0	0	0	0	1	0	0	0	0	0
Days lost to paternity:	0	10	0	0	0	0	0	0	10	0	0	0	0	0

Staff Profile

No. Employees	83	81	92	94	90	90	90	92	93	88	86	89	90	90
No. Agency Staff	19	19	4	2	2	2	2	2	4	12	11	11	8	7
% Agency staff	23	23.5	4.3	2.12	2.22	2.22	2.22	2.17	4.3	13.6	12.64	12.35%	8.88%	7.77%
New Starters - HGV Driver	1	0	1	0	0	0	0	0	0	0	0	0	0	0
New Starters - Waste Ops	1	0	10	2	0	0	2	2	0	0	0	3	1	0
News Starters - Other	0	0	0	0	0	0	0	2	1	0	2	0	0	0
Number or leavers:-	2	2	1	1	4	0	0	0	0	5	2	0	0	0
FTC End	0	0	0	0	3	0	0	0	0	0	0	0	0	0
Resignation	1	1	0	0	0	0	0	1	0	2	1 (Retired)	0	0	0
Dismissal - Misconduct	0	1	0	1	1	0	2	0	0	3	1	0	0	0
Dismissal - Medical Capability	1	0	1	0	0	0	0	0	0	0	0	0	0	0