

Allerdale Waste Services Limited

Monthly Absence / Sickness

Period	Sept	Oct	Nov	Dec
Headcount	83	81	92	94
Total of working days	2075	1701	2024	2068
Sickness Rate	6.50%	3.90%	4.19%	3.14%
Number of long term sick (28 days or more):	7	2	2	1
Number of short term sick (less than 28 days):	9	11	19	13
Total number of staff with zero sickness absence:	67	69	71	80
Total days lost to sickness absence:	135	67	85	65
Total days lost to short term:	36	25	41	43
Total days lost to long term:	99	42	44	22
COVID 19 Absence (staff)	4	1	5	12
Covid 19 Absence (days)	21	7	19	43
Staff marked as absent:	8	1	6	2
Days lost to absence / no show:	12	1	7	4
Staff absent due to suspension:	1	0	0	0
Days lost to suspension:	18	0	0	0
Staff absent due to compassionate leave:	1	0	0	0
Days lost to compassionate:	5	0	0	0
Staff absent due to parental leave:	1	4	0	0
Days lost to parental leave:	1	5.5	0	0
Staff absence due to paternity leave:	0	2	0	0
Days lost to paternity:	0	10	0	0

Staff Profile

No. Employees	83	81	92	94
No. Agency Staff	19	19	4	2
% Agency staff	23	23.5	4.3	2.12
New Starters - HGV Driver	1	0	1	0
New Starters - Waste Ops	1	0	10	2
News Starters - Other	0	0	0	0
Number or leavers:-	2	2	1	1
Resignation	1	1	0	0
Dismissal - Misconduct	0	1	0	1
Dismissal - Medical Capability	1	0	1	0