

APPENDIX 1

Allerdale Waste Services Limited

Monthly Absence / Sickness		
Period	Sept	Oct
Headcount	83	81
Total of working days	2075	1701
Sickness Rate	6.50%	3.90%
Number of long term sick (28 days or more):	7	2
Number of short term sick (less than 28 days):	9	11
Total number of staff with zero sickness absence:	67	69
Total days lost to sickness absence:	135	67
Total days lost to short term:	36	25
Total days lost to long term:	99	42
COVID 19 Absence (staff)	4	1
Covid 19 Absence (days)	21	7
Staff marked as absent:	8	1
Days lost to absence / no show:	12	1
Staff absent due to suspension:	1	0
Days lost to suspension:	18	0
Staff absent due to compassionate leave:	1	0
Days lost to compassionate:	5	0
Staff absent due to parental leave:	1	4
Days lost to parental leave:	1	5.5
Staff absence due to paternity leave:	0	2
Days lost to paternity:	0	10
Staff Profile		
No. Employees	83	81
No. Agency Staff	19	19
% Agency staff	23	23.5
New Starters - HGV Driver	1	0
New Starters - Waste Ops	1	0
News Starters - Other	0	0
Number or leavers:-	2	2
Resignation	1	1
Dismissal - Misconduct	0	1
Dismissal - Medical Capability	1	0