

Job Family Pay Structure

Grade	2020/2021 SCP	Salary	Monthly	Hourly	Job Family Title	Points
Operatives	1	£ 17,842	£ 1,486.83	£ 9.25	Operatives	up to 279
	2	£ 18,198	£ 1,516.50	£ 9.43		
	3	£ 18,562	£ 1,546.83	£ 9.62		
Business Support	4	£ 18,933	£ 1,577.75	£ 9.81	Business Support	280 -369
	5	£ 19,312	£ 1,609.33	£ 10.01		
	6	£ 19,698	£ 1,641.50	£ 10.21		
	7	£ 20,092	£ 1,674.33	£ 10.41		
	8	£ 20,493	£ 1,707.75	£ 10.62		
	9	£ 20,903	£ 1,741.92	£ 10.83		
Senior Business Support	11	£ 21,748	£ 1,812.33	£ 11.27	Senior Business Support	370 - 429
	12	£ 22,183	£ 1,848.58	£ 11.50		
	14	£ 23,080	£ 1,923.33	£ 11.96		
	15	£ 23,541	£ 1,961.75	£ 12.20		
	17	£ 24,491	£ 2,040.92	£ 12.69		
	19	£ 25,481	£ 2,123.42	£ 13.21		
	20	£ 25,991	£ 2,165.92	£ 13.47		
	22	£ 27,041	£ 2,253.42	£ 14.02		
Specialists * bar for career graded posts	23	£ 27,741	£ 2,311.75	£ 14.38	Specialists	430 -529
	24	£ 28,672	£ 2,389.33	£ 14.86		
	25	£ 29,577	£ 2,464.75	£ 15.33		
	26*	£ 30,451	£ 2,537.58	£ 15.78		
	27	£ 31,346	£ 2,612.17	£ 16.25		
	28	£ 32,234	£ 2,686.17	£ 16.71		
	29	£ 32,910	£ 2,742.50	£ 17.06		
	Managers/Senior Specialist	30	£ 33,782	£ 2,815.17		
31		£ 34,728	£ 2,894.00	£ 18.00		
32		£ 35,745	£ 2,978.75	£ 18.53		
33		£ 36,922	£ 3,076.83	£ 19.14		
34		£ 37,890	£ 3,157.50	£ 19.64		
35		£ 38,890	£ 3,240.83	£ 20.16		
36		£ 39,880	£ 3,323.33	£ 20.67		
Senior Manager/Strategic Advisor Tier 1	37	£ 40,876	£ 3,406.33	£ 21.19	Senior Manager/Strategic Advisor Tier 1	650 -689
	38	£ 41,881	£ 3,490.08	£ 21.71		
Senior Manager/Strategic Advisor Tier 2	39	£ 42,821	£ 3,568.42	£ 22.20	Senior Manager/Strategic Advisor Tier 2	690+
	40	£ 43,857	£ 3,654.75	£ 22.73		