



HEALTH AND SAFETY POLICY STATEMENT (v2. June 21)

Allerdale Waste Services Limited (AWSL) recognises its responsibility under current Health & Safety legislation and believes that incidents and ill health are preventable - this belief underpins our commitment to people and assets.

AWSL is committed to protect the health and safety of its employees and others who may be affected by its activities. To achieve this, they will:

- Ensure visible and active leadership of health and safety
- Comply with applicable health and safety legislation and legal requirements and strive to achieve all best practice and other requirements.
- Undertake appropriate assessments to enable the Company to establish and maintain a safe, healthy working environment. Safeguard employees and others from foreseeable risks with regard to health and safety in relation to existing processes or work systems.
- Seek to eliminate or minimise risks to health or safety before the introduction of new substances, plant, machinery, equipment or any change to existing processes or work systems.
- Promote health and wellbeing and provide information to employees on these topics.
- Train all employees to carry out their agreed duties safely and to be aware of their responsibilities in respect of health, safety and environmental matters and seek their participation and co-operation in the identification of danger and the prevention of accidents.
- Encourage all persons within the Company, including contractors to report hazards or unsafe practices and be empowered to delay or postpone any activity that is considered unsafe.
- Ensure the contractors are informed of dangers present in the areas of work they are in and of relevant company procedures and that they are monitored for compliance with those procedures
- Establish lines of communication with the workforce with the object of creating an awareness of health, safety and environmental issues with particular reference to their responsibilities
- Maintain a relationship with appropriate organisations and health and safety advice to enable changes in legislation and approaches to health and safety, to be considered and implemented as necessary.
- Share this Policy with employees, stakeholders, business partners and members of the public as necessary.
- Regularly review health and safety performance and review trends, to allow changes and make improvements if necessary.

AWSL will ensure that all workplace risks are identified and mitigated to an acceptable level and our operations will strive towards sustainable Health and Safety improvement. AWSL will also ensure that this Health and Safety Policy is regularly reviewed to ensure it remains relevant and appropriate to the business activities.

Charles Holmes, Director

June 2021