

Changes to Officer Scheme of Delegations

The Reason for the Decision	The report outlines proposals in relation to updating the Council's Constitution to reflect the current senior staffing structure.
Summary of options considered	The Constitution needs to be amended to reflect the current arrangements.
Recommendations	That Council approves the Officer Scheme of Delegations as set out in Appendix A of the report.
Financial / Resource Implications	There are no financial implications arising directly from this report.
Legal Implications	In accordance with the Councils Constitution the Monitoring Officer has a duty to report to Council in relation to any changes to the Constitution
Community Safety Implications	There are no Community Safety implications arising directly from this report
Health and Safety and Risk Management Implications	There are no Health and Safety and Risk Management implications arising directly from this report
Equality Duty considered / Impact Assessment completed	The Equality Duty has been considered.
Wards Affected	All
The contribution this decision would make to the Council's priorities	High performing services that meet community needs and deliver value for money
Is this a Key Decision	No
Portfolio Holder	Councillor Joan Ellis
Lead Officer	Sharon Sewell, Head of Governance and Monitoring Officer 01900 702887 sharon.sewell@allerdale.gov.uk

Report Implications (Please delete where applicable).

Community Safety	N	Employment (external to the Council)	N
Financial	N	Employment (internal)	N
Legal	Y	Partnership	N
Social Inclusion	N	Asset Management	N
Equality Duty	N	Health and Safety	N

1.0 Introduction

- 1.1 In accordance with the Council's Constitution, changes to the Constitution will only be approved by the Council after consideration of a proposal by the Monitoring Officer or on recommendation of the Executive.
- 1.2 This report outlines proposals in relation to updating the Council's Constitution to reflect the current senior staffing structure.

2.0 Amendments to the Heads of Service Structure

- 2.1 In accordance with the Council's Constitution the Chief Executive has delegated powers to determine all staff matters in accordance with the Officer Employment Rules and relevant Council policies. This includes determining matters relating to structure (additions, reductions and other changes to the establishment), appointment, dismissal or discipline of staff, except in relation to those posts which are Chief Officers and Deputy Chief Officers under the Local Government and Housing Act 1989.
- 2.2 The Chief Executive has amended some of the Heads of Service roles and responsibilities and the Officer Scheme of Delegations has been amended accordingly.

3.0 Legal Implications and Risks

- 3.1 The Officer Scheme of Delegations must be updated to reflect the Council's current structure to ensure decision-making is in accordance with the Council's Constitution.

4.0 Recommendations

- 4.1 That Council approves the Officer Scheme of Delegations as set out in Appendix A of the report.

Sharon Sewell
Head of Governance and Monitoring Officer