

Tuesday 30 April 2013

Chief Officer's Employment Panel

Will meet on

Thursday 9 May 2013

at

2.00 pm

in

Allerdale House, Lonsdale Room

Membership:

Councillor Alan Smith (Chairman)

Councillor Barbara Cannon
Councillor Carl Holding

Councillor Chris Garrard
Councillor Sam Standage

AGENDA

1. Minutes (Pages 1 - 6)

To sign as a correct record the minutes of the meetings held on 7 November 2012, 28 February 2013 and 7 March 2013.

2. Apologies for Absence

The Chairman will move:-

"That under Section 100 (A) (4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they may involve the likely disclosure of exempt information as defined in paragraphs 1 and 4 of part 1 of Schedule 12 (a) of the Act."

3. Chief Executive Candidates Long List Review



Chief Executive

DATE OF NEXT MEETING
Thursday 23 May 2013 at 2.00 pm
Allerdale House, Lonsdale Room



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Agenda Item 1

At a meeting of the CHIEF OFFICER'S EMPLOYMENT PANEL held in Allerdale House, Lonsdale Room on Wednesday 7 November 2012 at 9.00 am

Members

A Smith (Chairman)

C Garrard
M Heaslip

T Heslop
C Holding

Staff Present

H Dyke

16 MINUTES

The minutes of the meeting held on 29 October 2012 were agreed as a correct record.

Resolved -

“That under Section 100 (A) (4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they may involve the likely disclosure of exempt information as defined in paragraphs 1 and 4 of part 1 of Schedule 12 (a) of the Act.”

17 UPDATE FROM ASSESSMENT CENTRE

Members received an update on each of the Candidates following the Assessment Centre.

18 INTERVIEWS FOR CORPORATE DIRECTOR RESOURCES

The candidates were interviewed for the post of Corporate Director of Resources.

19 APPOINTMENT OF CORPORATE DIRECTOR RESOURCES

Resolved - That the preferred candidate be offered the post of Corporate Director of Resources.

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At a meeting of the CHIEF OFFICER'S EMPLOYMENT PANEL held in Allerdale House, Lonsdale Room on Thursday 28 February 2013 at 8.30 am

Members

A Smith (Chairman)

B Cannon
C Garrard

T Heslop
C Holding

Staff Present

H Dyke and I Frost

Resolved -

“That under Section 100 (A) (4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they may involve the likely disclosure of exempt information as defined in paragraphs 1 and 4 of part 1 of Schedule 12 (a) of the Act.”

21 FEEDBACK FROM ASSESSMENT CENTRE

Members received an update on each of the five candidates following the Assessment Centre from Nick Cole of Berwick Partners.

22 DE-SELECTION DECISION

Members considered the candidates applications in conjunction with the feedback from the Assessment Centre and agreed to select three of the five candidates to be interviewed.

Resolved – That three preferred candidates be selected for interview.

23 INTERVIEWS FOR CORPORATE DIRECTOR RESOURCES

Three candidates were interviewed for the post of Corporate Director Resources.

24 APPOINTMENT OF CORPORATE DIRECTOR RESOURCES

Resolved – That Andrew Seekings be offered the post of Corporate Director Resources.

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At a meeting of the CHIEF OFFICER'S EMPLOYMENT PANEL held in Allerdale House, Lonsdale Room on Thursday 7 March 2013 at 10.00 am

Members

A Smith (Chairman)

B Cannon
C Garrard

T Heslop
C Holding

Staff Present

H Dyke

25 MINUTES

The minutes of the meeting held on 21 February 2013 were agreed as a correct record.

Resolved -

“That under Section 100 (A) (4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they may involve the likely disclosure of exempt information as defined in paragraphs 1 and 4 of part 1 of Schedule 12 (a) of the Act.”

26 SELECTION OF RECRUITMENT AGENCY

The Panel interviewed two potential recruitment agencies in respect of the appointment of the Chief Executive.

Resolved – That Berwick Partners be appointed to assist the Council with the recruitment of the Chief Executive Officer.

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