

At a meeting of the CHIEF OFFICER'S EMPLOYMENT PANEL held in Allerdale House, Derwent Room on Monday 29 October 2012 at 10.00 am

Members

A Smith (Chairman)

B Cannon
C Garrard

T Heslop
C Holding

Staff Present

Chief Executive

13 MINUTES

The minutes of the meeting held on 12 March 2012 were agreed as a correct record.

14 SHORTLISTING FOR THE ROLE OF CORPORATE DIRECTOR RESOURCES

The Chief Executive submitted a report asking members to consider whether to shortlist candidates for the position of Corporate Director Resources. Three possible options for taking the matter further were presented.

Members agreed to Option 1, to shortlist the applications received and agreed that four interviews would take place on the 6 and 7 November.

Resolved – That 4 candidates be interviewed for the post of Corporate Director Resources.

15 CHIEF OFFICERS

The Chief Executive submitted a report which requested members to consider the future role of the Deputy Chief Executive designation of the Council and to confirm the remuneration of Corporate Directors.

With regard to the Deputy Chief Executive designation, three Options were considered and members agreed on Option 1, to have no designated Deputy Chief Executive and have parity with regard to both Corporate Director roles with provision for cover arrangements on an informal basis.

On 16 May 2012 the Council agreed that the Chief Executive, in consultation with the Leader, be given delegated responsibility to agree the salary levels for the Chief Officers in accordance with the recommendations from an independent review by North West Employers Organisation (NWEO).

As a consequence and after taking advice from NWE0, the Chief Executive had determined in association with the Leader of the Council equalised salary levels for the two Corporate Directors at £71,000 - £75,000.

Resolved – That;

- a) Option 1 be agreed, that the council have no designated Deputy Chief Executive and have parity with regard to both Corporate Director roles with the Chief Executive making provision for cover arrangements on an informal basis as and when necessary
- b) The decision to equalise the salaries of the two Corporate Directors at £71,000 - £75,000 which includes any statutory roles undertaken by those officers be affirmed.